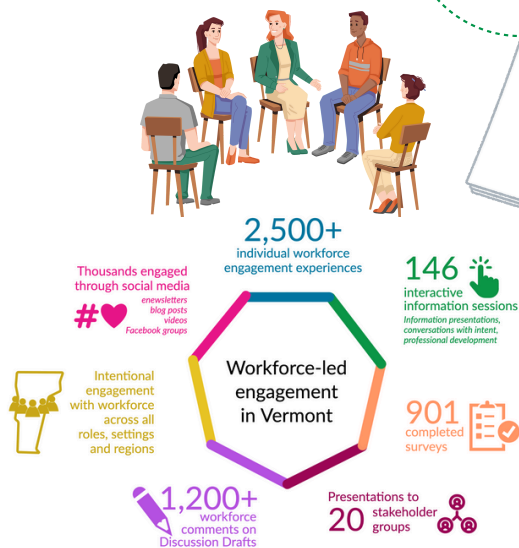


The Process to Create an Early Childhood Educator Profession in Vermont

1: Early childhood education workforce-led consensus process (2018-2024)

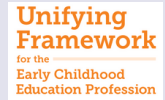


2: Office of Professional Regulation (OPR) Sunrise Review (2024)



National progress:

Unifying Framework for the ECE Profession is published (2020)



Commission on Professional Excellence in ECE is created (2023)



Multiple US states take action steps;
Commission recognizes Vermont's progress (2025)

3: Bill introduced and revised with retention protections (2025)



4: New ECE Profession Bill introduced to legislature (2026)

If the ECE Profession Bill becomes law:



5: Governor appoints ECE Profession Governing Board...



...while OPR hires ECE Profession staff



6: OPR begins rulemaking process (usually 8 months)



8: Transition period ends: ECE Profession fully established (2036*)

7: OPR begins licensing early childhood educators; transition period begins (2028*)

