



T.E.A.C.H. Early Childhood® Vermont Scholarship Program

2023

ANNUAL IMPACT REPORT

vtaeyc

An Affiliate of **naeyc**

Vermont Association for the
Education of Young Children

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T.E.A.C.H. Early Childhood Vermont®

Scholarship Program Overview

T.E.A.C.H. is a comprehensive scholarship program that provides the early childhood workforce access to debt free educational opportunities and it's helping to establish a well-qualified, fairly compensated and stable workforce for children.

Scholarships have five main components:

Education T.E.A.C.H. helps scholars earn a required number of college credits in early childhood education.

Scholarship T.E.A.C.H. offers financial support for college tuition, books, access stipend and paid time out of work.

Compensation T.E.A.C.H. scholars earn a raise or bonus after each successfully completed scholarship contract.

Commitment T.E.A.C.H. scholars agree to continue service as a child care professional in their current early care and education setting.

Counselor T.E.A.C.H. Counselors offer support to navigate the college process and T.E.A.C.H. paperwork.

The T.E.A.C.H. Scholarship program is designed so that scholar, employer, and T.E.A.C.H. Vermont all contribute to the full cost of the educational program.



VOICES FROM THE FIELD

"I've had the honor to be a part of the T.E.A.C.H. Scholarship Program the last 3 years and it has been the biggest blessing towards myself and my career growth. There is no way I would have been able to afford higher education without the help of a scholarship. My T.E.A.C.H. counselors helped keep my spirits up when I felt I was stuck in a rut and helped me get through my associate degree! Now I have my associate degree, am a co-director for the childcare center and also in the works of becoming a co-owner for a new childcare center! If you're on the fence about joining the T.E.A.C.H. program, take the leap - it can change your life for the better!"

- **Emma Latimer**, 2023 Associates Degree Graduate

100% of both Recipients and Sponsoring Programs would recommend the T.E.A.C.H. Early Childhood® Scholarship Program to others.

2023 BY THE NUMBERS



Total Recipients:

129

Recipient Breakdown:

Directors: 14

Teachers: 96

FCCP: 12

Non-Direct Care: 7



**Total Children
Benefitted:**

6,080



**Total Degree
Credits Earned:**

1,070



**Total Sponsoring
Programs:**

89

Sponsor Breakdown:

Centers: 73

Family Child Care Providers: 15

Public Schools: 1



**Total Scholarship
Dollars Awarded:**

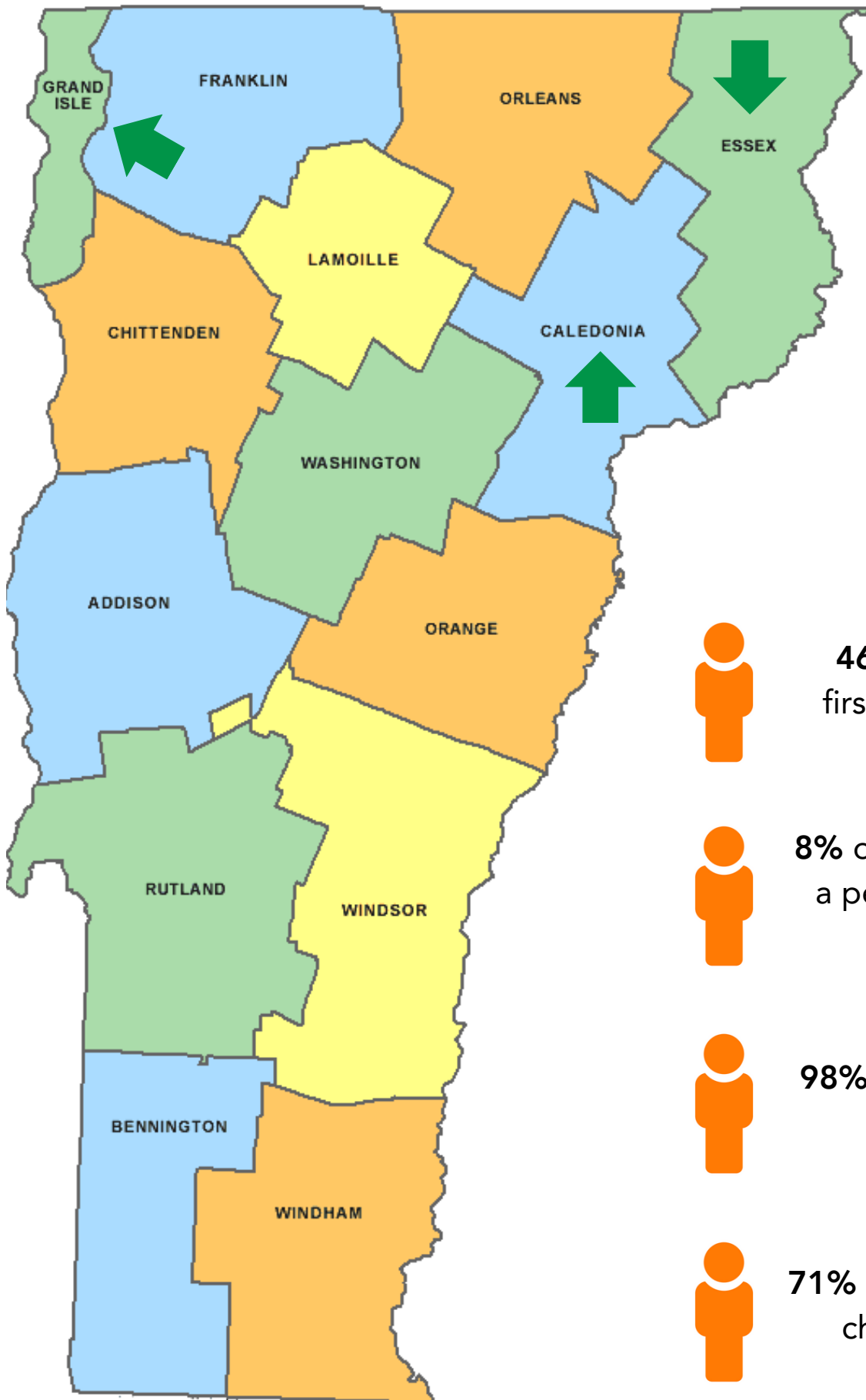
\$313,091

Funding By The Numbers

- Federal Funding Received in 2023: **\$346,226**
- Total Spent on T.E.A.C.H. in 2023: **\$524,585**
- 2024 Anticipated Funding Total: **\$1,500,000**



SCHOLAR DEMOGRAPHICS



of VT counties with degree recipients:
14/14

Counties with increased outreach efforts:
**Caledonia
Grand Isle
Essex**



46% of recipients are first-generation college students



8% of recipients identify as a person of color and/or Latinx



98% of recipients identify as female



71% of recipients work with children under age 3

2023 SCHOLARSHIP IMPACT

- **Increased Education**

- AA Degree Recipients: 78
- BA Degree Recipients: 36
- Licensure Model: 29
- Apprentices: 30
- Average Credits completed: 8.29
- Average Degree Recipient GPA: 3.74

- **Increased Compensation**

- Average Wage Increase (per degree recipient): 14.4%
- Average Degree Recipient Wage: \$17.62

VTAEYC Goals for 2024

- **To increase counselor support capacity:**
 - Incorporate regular, additional counseling supports for recipients and sponsors;
 - Increase outreach efforts to underserved counties and more rural areas; and
 - Build trust and relationships through inclusive and informative language to support increased diversity among recipients.
- **To expand data tracking and evaluation processes:**
 - Utilize data to inform future decision making;
 - Share out program data to ECE field more regularly; and
 - Review and update available scholarship models.



THANK YOU TO OUR PARTNERS

INSTITUTES of HIGHER EDUCATION

- Community College of Vermont (CCV)
- Vermont State Universities (VTSU)
- Castleton University
- Champlain College
- Saint Michael's College
- Springfield College

VTAEYC CAREER ADVANCEMENT TEAM

- Brenda Schramm, Director for ECE Career Advancement
- Paula Nadeau, Programs Manager & T.E.A.C.H. Counselor
- Mandi Menard, Program Specialist & T.E.A.C.H. Counselor
- Sarah Gagne, Program & Data Specialist

FUNDERS

- American Rescue Plan Act (ARPA)
- State of VT Child Development Division (CDD)
- State of VT Agency of Education (AOE)
- The A.D. Henderson Foundation

VTAEYC ADVISORY COMMITTEE

- Edward Gale, The A.D. Henderson Foundation
- Renee Kelly, Head Start Collaborative Office
- John Cipora, Springfield College
- Rey Garofano, VT DCFS Child Development Division
- Lynne Robbins, VT DCFS Child Development Division
- Adri Taylo-Behrman, Northern Lights at CCV
- Melinda Pearson, Vermont Achievement Center
- Leslie Johnson, CCV
- Stephanie Carvey, Rutland County Parent Child Center
- Vickie Gratton, Family Child Care Provider/Owner

